



The Chiltern School

Where we learn and achieve together, where we dare to be different.

Job Application Pack

Welcome to The Chiltern School

We are a school community that values the individual. We recognise that we are all different and unique. We are an inclusive community, celebrating diversity. At The

Chiltern School we put children at the centre of everything we do. We want our pupils to thrive in a happy, stimulating environment based on mutual respect. We know they will leave us being happy, confident, inquisitive and independent.

Our overarching aim and vision is to be a centre of excellence, to inspire, innovate and promote the best practice in inclusive pedagogy, that is recognised locally, regionally and nationally for SEND development and provision. Our culture is one of learning and discovery that is stimulating and enjoyable, we believe learning is fun and exciting. We have a caring yet purposeful environment where high expectations, good manners and positive relationships are nurtured. We work closely and collaboratively with families and other professionals. Staff work together, expertly and enthusiastically and promote action research, using an evidence based approach.

Our ethos is to take a holistic approach, valuing the whole person. We believe in distributed leadership, empowering the school community. We encourage each other to take risks, have a go and try new things, with a fearless pursuit of inspirational and high quality teaching.

If this excites you then we are the right school for you. We are looking for individuals that embody our core values, which are Curiosity, Kindness, Respect, Aspiration, Courage. Individuals that love learning and individuals that are prepared to take risks.

As Headteacher, I am immensely proud to lead our school knowing that every day we really do make a difference, our pupils enjoy learning and make good progress. Our staff are fantastic too, you will be joining a team that are relentless in their pursuit of excellence. If you have any questions or would like to arrange an informal visit, please contact recruitment@chiltern.beds.sch.uk.

Further information about the school can be found on social media and via our website, please see the links here. [Website](#), [Twitter](#), [Facebook](#) and [Linkedin](#).

Thank you for your interest in The Chiltern School, we look forward to hearing from you and receiving your application.

Kind regards,
Lisa Leonard

What we offer our staff

We take staff wellbeing seriously and recognise the importance of ensuring all staff have a healthy work life balance, whilst ensuring best outcomes for our pupils. All staff are valued and appreciated, where we have high expectations of each other but are committed to a model of development based on coaching principles. We understand the importance of developing and sustaining the learning environment required for our pupils to flourish. As such, we offer unique benefits to enhance the day-to-day working life at The Chiltern School. These include, but are not limited to:

- A family friendly work environment
- A bespoke Induction Programme

- Opportunities for continuing professional development, from accredited certificates, research informed projects and National Programmes.
- Access to the Early Careers Framework if you are new to the profession
- A staff Governor dedicated to staff wellbeing and mental health
- A staff Wellbeing Charter
- Supportive Governors and School Leaders
- Opportunities for career development
- Access to systemic process group support through a trauma informed approach
- Support of a Multidisciplinary team

The Chiltern School is committed to the protection and safety of its pupils and all posts within school are subject to an Enhanced Disclosure Check from the Disclosure and barring service. We are required to conduct online searches about shortlisted candidates in accordance with Keeping Children Safe in Education guidance in order to identify any incidents or concerns which are publicly available online. By applying you acknowledge that such searches will be conducted as part of the shortlisting process.

We are an equal opportunities employer, welcoming applications from all sections of the community.



Application Process

Application forms should be sent electronically to recruitment@chiltern.beds.sch.uk. We will review applications as they are received and contact those shortlisted for interview after the closing date.

Our job description and Person specifications set out the criteria which will be used to shortlist candidates for interview and during the interview process.

We hope the information contained in this pack is useful. Should you have any further enquiries please do not hesitate to contact Gill or Jenny, our HR team at recruitment@chiltern.beds.sch.uk. We encourage visits to the school which can be arranged through the HR team.

Join us as we embark on our journey to become an Outstanding Centre of Excellence for SEND.

